

Measures to protect pregnant women at the workplace

Inform your employer about the pregnancy

The direct employer needs to be informed as soon as possible about the pregnancy so that the required measures to protect the unborn child can be taken.



Human resources department

The employer informs the human resources department about the pregnancy. The human resources department then informs the occupational safety coordinator.



Occupational safety coordinator

The occupational safety coordinator carries out a risk assessment* of the workplace and decides which measures need to be taken to protect the pregnant woman and her child.



Head of department

The head of department is informed by the occupational safety coordinator about the measures that need to be taken and implements them.



Human resources department

The human resources department is informed about the result of the risk assessment and informs the regional council Gießen.



Regional council Gießen

* During the risk assessment the following points are taken into account:

- Hazardous substances (which substances are used and how often)
- Ergonomics (how are the ergonomics at the workplace and how can physical stress be reduced)
- Psychological stress